



# **Dobson Associates**

Human Performance Consultants

## The Leadership Communications Examination

Here is your rating scale:

1. Never
2. Now & Then
3. Sometimes
4. Often
5. Always

Questions:

- \_\_\_\_ I am Enthusiastic
- \_\_\_\_ I encourage and reward effective communications
- \_\_\_\_ I believe that I am a Leader
- \_\_\_\_ My actions match my intentions
- \_\_\_\_ I find ways to publicly recognize people and results
- \_\_\_\_ I seek solutions, not blame
- \_\_\_\_ I am positive, both inwardly and outwardly
- \_\_\_\_ I don't require other people's approval
- \_\_\_\_ I never lose my composure in front of others
- \_\_\_\_ My posture and the way I carry myself shows confidence
- \_\_\_\_ I smile and say good morning to everyone, every day
- \_\_\_\_ I am completely trustworthy; my word is my honor
- \_\_\_\_ I never criticize anyone in public
- \_\_\_\_ I never gossip
- \_\_\_\_ I always influence others to perform their best
- \_\_\_\_ I compliment those who do a good job (boss, peers & others)
- \_\_\_\_ I collaborate with others; I don't need to win personally

\_\_\_\_All of my letters and emails are accurate (no misspellings)

\_\_\_\_I return phone calls as soon as possible (same day)

\_\_\_\_My choice of clothing reflects my self-respect

\_\_\_\_\_Total                      How did you do?

91 to 100: You are a leader. Be careful because people will follow you everywhere you go (even out of curiosity).

75 to 90: You possess the qualities of a Leader. All you need is a little fine tuning to succeed as a Leader.

50 to 74: You have leadership potential. Keep striving for improvement.

20 to 49: You need to take a serious look at you idea of leadership.

1 to 19: Forget it. You might consider taking another path in life.

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